SOLIDARITE AFGHANISTAN
SOS/PG BELGIUM
EDUCATION DEPARTMENT

List of materials distributed for after seminar
in Surkhrod seminar

Date:. 1/4/93 - 18/4/93 Ref:.Materil2

No	Name	Char Pape	Tick Char Pape	Whit Pape	Chart Marke 90/70	Board Marker	Mark Smal Size	Note Book	Color Pencil	Pencil	Rubber	Ball Pen	Sharpner	Glue Bott	Glue Stic	Scotch tap	Clip	Rull-er 100cm	Rull er 50cm	Rull er 30cm	Ink Bottle	File Pape	High Ligh Mark	Cutter	Uni-Ball Pen	Corecti Flue	Chil Psy	Adul Psy	T.A. Material	Evolution	Method	Pin	Maps	Scissor	Geometry Box
1	Qudratullah	10	2	50	5																						1	1	1	1	1		1		
2	Murtaza	10	2	50	5																						1	1	1	1	1		1		
3	Safiullah	10	2	50	5																						1	1	1	1	1		1		
4	S. Abas	10	2	50	5																						1	1	1	1	1		1		
5	Wali M.	10	2	50	5																						1	1	1	1	1		1		
6	G. Ghous	10	2	50	5																						1	1	1	1	1		1		
7	Awal gul	10	2	50	5																						1	1	1	1	1		1		
8	Rafiudeen	10	2	50	5																						1	1	1	1	1		1		
9	Jan Agha	10	2	50	5																						1	1	1	1	1		1		
10	Mashuq	10	2	50	5																						1	1	1	1	1		1		
11	Shah Zaman	10	2	50	5																						1	1	1	1	1		1		
12	M. Hanif	10	2	50	5																						1	1	1	1	1		1		
13	Hafizullah	10	2	50	5																						1	1	1	1	1		1		
14	A. Rahim	10	2	50	5																						1	1	1	1	1		1		
15	Jamalludin	10	2	50	5																						1	1	1	1	1		1		
I6	Ghani M.	10	2	50	5																						1	1	1	1	1		1		
17	A. Qudos	10	2	50	5																						1	1	1	1	1		1		
18	A. Hakim	10	2	50	5																						1	1	1	1	1		1		
19	Wali M.	10	2	50	5																						1	1	1	1	1		1		
20	Mir Agha	10	2	50	5																						1	1	1	1	1		1		

Prepared By: S. Mahfoz Ahmadi

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21	Lal Agha	10	2	50	5																						1	1	1	1	1		1		
22	Aminullah	10	2	50	5																						1	1	1	1	1		1		
23	Aman Jan	10	2	50	5																						1	1	1	1	1		1		
24	Nami HJaq	10	2	50	5																						1	1	1	1	1		1		
25	Agha Jan	10	2	50	5																						1	1	1	1	1		1		
26	Hafizullah	10	2	50	5																						1	1	1	1	1		1		
27	Sultan Wali	10	2	50	5																						1	1	1	1	1		1		
28	Rahmatullah	10	2	50	5																						1	1	1	1	1		1		
29	Toor Badsha	10	2	50	5																						1	1	1	1	1		1		
30	A. Jamil	10	2	50	5																						1	1	1	1	1		1		
31	Jamat Gul	10	2	50	5																						1	1	1	1	1		1		
32	A. Mateen	10	2	50	5																						1	1	1	1	1		1		
33	Hidayatullah	10	2	50	5																						1	1	1	1	1		1		
34	A. Ahad	10	2	50	5																						1	1	1	1	1		1		
35	M. Nadir	10	2	50	5																						1	1	1	1	1		1		
36	A. Zahir	10	2	50	5																						1	1	1	1	1		1		
37	Shamsul Haq	10	2	50	5																						1	1	1	1	1		1		
38	A. Shukoor	10	2	50	5																						1	1	1	1	1		1		
39	M. Shafiq	10	2	50	5																						1	1	1	1	1		1		
40	G. Nabi	10	2	50	5																						1	1	1	1	1		1		

Prepared By: S. Mahfoz Ahmadi

II-

Report of the training Seminar for 40 Government school head masters in Jalalabad Nangarhar province by Peshawar P.M.T. April 19 to May 01, 1993

* * *

In the yearly work plan of the organization we had a training seminar by Peshawar P.M.T. for 40 headmasters inside Afghanistan in Jalalabad in Feb. 1993. Since Peshawar P.M.T. became busy in the seminar for female teachers the headmasters seminar was postponed to April 1993. School management and administration training was unknown in the school system of Afghanistan and the refugees camps in Pakistan. As we mentioned earlier a training manual was prepared by Solidarite Afghanistan SOS/PG*Belgium department of education in collaboration with EIL and was printed. That manual was applied in Kunar province and in Bajaur. We applied the same materials in Jalalabad seminar with modification according to the needs of the school administrators.

According to prior contact the director of education in Nangarhar had recruited all the school head masters and some supervisors to attend the seminar. The lists were given to Peshawar P.M.T. and the time for opening of the seminar was fixed.

Before starting the seminar all the materials needed in the seminar were provided by the administration. The lecture notes were prepared by P.M.T. supervisors.

On April 18, 1993 the 4 P.M.T. supervisors with the materials were sent to Jalalabad by a pick up we are using for such purposes.

On the same day Peshawar P.M.T. met the deputy director of education in Jalalabad the list of the school headmasters and other participants were given to them and all of them were introduced to P.M.T. supervisors.

The 40 school administrators were grouped into A and B based on pre-seminar test. The time table for each of them alongwith teaching materials were distributed. The time for the seminar was assigned from 2:00 pm to 6:00 pm everyday.

The classes of the seminar began on April 19, 1993 by the recitation of verses from holy Quran in the building of teachers training college.

The following P.M.T. supervisors were teaching the related subjects:

1. Haji Sadullah was teaching supervision, methodology and teaching aid materials.
2. Ghulam Sadiq was teaching the job of the headmasters, supervision and evaluation.
3. Mohammad Aman was teaching the importance of administration, supervision and educational psychology.
4. Mohammad Sadiq was teaching motivation, how to encourage sub-ordinates, how to solve and prevent problems, and child psychology.

The organization included both administrative and academic topics of schools in the seminar because a headmaster being school administrator has to guide and solve teachers daily problems in the classroom too. The headmaster beside administration should know how to deal with school children and know how to evaluate children achievements. He should know the ways to solve students' problems through parent's cooperation. The headmaster should know that he is the person in the school preparing ground for better educating the children. Also he should be competent in all aspects of teaching skills to be able to guide the teachers.

On the administrative side the following topics were discussed:

- The characteristics of good administrator.
- The kinds of educational administration (internal affairs and external).
- Characteristics and responsibilities of a good headmaster.
- School rules and regulation related to academic side.
- How to get the consultation of experienced people.
- How to arrange files.
- Administrative and classroom supervision.
- Motivation and encouragement of sub-ordinates.

In addition to the above topics the following subjects were also included to make the headmaster competent to guide the teachers:

- General methodology.
- Child and educational psychology.
- The preparation and use of teaching aid materials.
- Educational evaluation.

The seminar was completely new for them and the participants showed great interest throughout the seminar through asking questions and taking share in classroom discussion.

According to pre-seminar and post seminar evaluation the participants learned what was expected. Comparing the answers given in two evaluations there was great improvement and achievement gained from the training.

The process of the seminar ended on May 01, 1993 by a graduation ceremony in which Ahmadi, the chancellor of Nangarhar University, the director of teachers academy, dupty director of education, Peshawar P.M.T. and the participants of the seminar were present. The ceremony started with the recitation of verses from holy Quran after which Ahmadi, Mohammad Sadiq on behalf of the organization and Abdul Basir on behalf of the participants gave speeches.

At the second stage the certificates alongwith materials were distributed by Ahamdi and P.M.T. supervisors.

At the end tea was served for those present.

The list of the headmasters, time table and materials distribution are annexed.

With best regard,

Amir M. Ahmadi
Pedagogic Director
*SOS/PG*BELGIUM*

Solidarite Afghanistan
SOS/PG*BELGIUM
Education Department
Time Table for Jalalabad Seminar 1993
19/4/93 to 1/5/93

Ref.:P-Time

Time		I		II		III			IV		V		VI	
Days	**Group**	**Subject**	**Teacher**	**Subject**	**Teacher**	**Subject**	**Teacher**		**Subject**	**Teacher**	**Subject**	**Teacher**	**Subject**	**Teacher**
SAT	**A**	*Admin.*	*M. Sadiq*	*Admin.*	*M. Sadiq*	*T.A Material*	*Sadullah*	**T**	*Admin*	*M. Aman*	Admin	*M. Aman*	*Evaluation*	*G. Sadiq*
	B	*Admin*	*M. Aman*	*Evaluation*	*G. Sadiq*	*Evaluation*	*G. Sadiq*	**B**	*Admin*	*M. Sadiq*	*Admin*	*M. Sadiq*	*Evaluation*	*G. Sadiq*
SUN	**A**	*Child psy*	*M. Sadiq*	*Child psy*	*M. Sadiq*	*Evaluation*	*G. Sadiq*	**A**	*Evaluation*	*G. Sadiq*	*Psy*	*M. Aman*	*Psy*	*M. Aman*
	B	*Psy*	*M. Aman*	*Admin*	*M. Aman*	*T.A Material*	*Sadullah*		*T. A Materi*	*Sadullah*	*Child psy*	*M. Sadiq*	*Adult psy*	*M. Sadiq*
MON	**A**	*Method*	*Sadullah*	*Adult psy*	*Sadullah*	*Admin*	*M. Sadiq*	**B**	*Admin*	*M. Sadiq*	*Admin*	*G. Sadiq*	*T.A Material*	*Sadullah*
	B	*Admin*	*M. Aman*	*Admin*	*M. Aman*	*T.A Material*	*Sadullah*	**R**	*Psy*	*M. Aman*	*Psy*	*M. Aman*	*Admin*	*G. Sadiq*
TUS	**A**	*Admin*	*M. Aman*	*Admin*	*M. Aman*	*Child psy*	*M. Sadiq*	**E**	*Child psy*	*M. Sadiq*	*Admin*	*G. Sadiq*	*Admin*	*G. Sadiq*
	B	*Admin*	*M. Sadiq*	*Evaluation*	*G. Sadiq*	*Method*	*Sadullah*	**A**	*Method*	*Sadullah*	*Admin*	*G. Sadiq*	*Admin*	*G. Sadiq*
WED	**A**	*Evaluation*	*G. Sadiq*	*Admin*	*G. Sadiq*	*Psy*	*M. Aman*	**K**	*Psy*	*M. Aman*	*Method*	*Sadullah*	*Method*	*Sadullah*
	B	*Method*	*Sadullah*	*Method*	*Sadullah*	*Admin*	*G. Sadiq*		*Admin*	*G. Sadiq*	*Child psy*	*M. Sadiq*	*Adult psy*	*M. Sadiq*
THU	**A**	*Admin*	*M. Sadiq*	*Psy*	*M. Aman*	*Admin*	*M. Aman*		*Child psy*	*M. Sadiq*	*T.A material*	*Sadullah*	*T.A material*	*Sadullah*
	B	*T.A material*	*Sadullah*	*Child psy*	*M. Sadiq*	*Admin*	*M. Sadiq*		*Psy*	*M. Aman*	*Psy*	*M. Aman*	*Evaluation*	*G. Sadiq*

Prepared by: S. Mahfooz Ahmadi

SOLIDARITE AFGHANISTAN
SOS/PG*BELGIUM
EDUCATION DEPARTMENT

Attendance Sheet

Class A REF.P-ATTAN

No	Name	Day 19	Day 20	Day 21	Day 22	Day 24	Day 25	Day 26	Day 27	Day 28	Day 29	Day 30	Day 1
1	*Nasir Ahmad*	P	P	P	P	P	P	P	P	P	P	P	P
2	*Saida Gul*	P	P	P	P	P	P	P	P	P	P	P	P
3	*Habib Rahman*	P	P	P	P	P	P	P	P	P	P	P	P
4	*Dadullah*	P	P	P	P	P	P	P	P	P	P	P	P
5	*Dawoud Shah*	P	P	P	P	P	P	P	P	P	P	P	P
6	*Atiqullah*	P	P	P	P	P	P	P	P	P	P	P	P
7	*Fazil Rahman*	P	P	P	P	P	P	P	P	P	P	P	P
8	*G. Rabani*	P	P	P	P	P	P	P	P	P	P	P	P
9	*Awal Gul*	P	P	P	P	P	P	P	P	P	P	P	P
10	*Nimatullah*	P	P	P	P	P	P	P	P	P	P	P	P
11	*A.Rahman*	P	P	P	P	P	P	P	P	P	P	P	P
12	*Ridwanullah*	P	P	P	P	P	P	P	P	P	P	P	P
13	*Hazrat Mir*	P	P	P	P	P	P	P	P	P	P	P	P
14	*Wazir Gul*	P	P	P	P	P	P	P	P	P	P	P	P
15	*Musa Khan*	P	P	P	P	P	P	P	P	P	P	P	P
16	*Jamshidullah*	P	P	P	P	P	P	P	P	P	P	P	P
17	*A.Ghani*	P	P	P	P	P	P	P	P	P	P	P	P
18	*M. Ibrahim*	P	P	P	P	P	P	P	P	P	P	P	P
19	*Ajibullah*	P	P	P	P	P	P	P	P	P	P	P	P
20	*Habibullah*	P	P	P	P	P	P	P	P	P	P	P	P

Prepared by: S. Mahfooz (Ahmadi)

SOLIDARITE AFGHANISTAN
SOS/PG*BELGIUM
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Attendance Sheet

Class B REF.P-ATTAN

NO	NAME	Day 19	Day 20	Day 21	Day 22	Day 24	Day 25	Day 26	Day 27	Day 28	Day 29	Day 30	Day 1
1	S.Imail	P	P	P	P	P	P	P	P	P	P	P	P
2	M.Farooq	P	P	P	P	P	P	P	P	P	P	P	P
3	Khan Alam	P	P	P	P	P	P	P	P	P	P	P	P
4	Rafiullah	P	P	P	P	P	P	P	P	P	P	P	P
5	Mohammad Sadi(	P	P	P	P	P	P	P	P	P	P	P	P
6	Mohammad Saye	P	P	P	P	P	P	P	P	P	P	P	P
7	Mohammad Ibrai	P	P	P	P	P	P	P	P	P	P	P	P
8	Shir Aghan	P	P	P	P	P	P	P	P	P	P	P	P
9	Shir Zaman	P	P	P	P	P	P	P	P	P	P	P	P
10	A.Latif	P	P	P	P	P	P	P	P	P	P	P	P
11	Abdul Basir	P	P	P	P	P	P	P	P	P	P	P	P
12	Abdul Haq	P	P	P	P	P	P	P	P	P	P	P	P
13	Nik Mohammad	P	P	P	P	P	P	P	P	P	P	P	P
14	Abdul Hai	P	P	P	P	P	P	P	P	P	P	P	P
15	Mia Jan	P	P	P	P	P	P	P	P	P	P	P	P
16	Momen Khan	P	P	P	P	P	P	P	P	P	P	P	P
17	Abubakir	P	P	P	P	P	P	P	P	P	P	P	P
18	Niek Mohammad	P	P	P	P	P	P	P	P	P	P	P	P
19	Badam Gul	P	P	P	P	P	P	P	P	P	P	P	P
20	Hamidullah	P	P	P	P	P	P	P	P	P	P	P	P

Prepared by: S. Mahfoz (Ahmadi)

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1	Nasir Ahmad	20	3	50	10		12	1	12	2	1	1	1	1		1	1		1			1		1	2		1	1	1	1	1	1	1	1	1
2	Saida Gul	20	3	50	10		12	1	12	2	1	1	1	1		1	1		1			1		1	2		1	1	1	1	1	1	1	1	1
3	Haibib Rahman	20	3	50	10		12	1	12	2	1	1	1	1		1	1		1			1		1	2		1	1	1	1	1	1	1	1	1
4	Dadullah	20	3	50	10		12	1	12	2	1	1	1	1		1	1		1			1		1	2		1	1	1	1	1	1	1	1	1
5	Dawoud Shah	20	3	50	10		12	1	12	2	1	1	1	1		1	1		1			1		1	2		1	1	1	1	1	1	1	1	1
6	Atiqullah	20	3	50	10		12	1	12	2	1	1	1	1		1	1		1			1		1	2		1	1	1	1	1	1	1	1	1
7	Fazil Rahman	20	3	50	10		12	1	12	2	1	1	1	1		1	1		1			1		1	2		1	1	1	1	1	1	1	1	1
8	G. Rabani	20	3	50	10		12	1	12	2	1	1	1	1		1	1		1			1		1	2		1	1	1	1	1	1	1	1	1
9	Awal Gul	20	3	50	10		12	1	12	2	1	1	1	1		1	1		1			1		1	2		1	1	1	1	1	1	1	1	1
10	Nimatullah	20	3	50	10		12	1	12	2	1	1	1	1		1	1		1			1		1	2		1	1	1	1	1	1	1	1	1
11	A. Rahman	20	3	50	10		12	1	12	2	1	1	1	1		1	1		1			1		1	2		1	1	1	1	1	1	1	1	1
12	Ridwandullah	20	3	50	10		12	1	12	2	1	1	1	1		1	1		1			1		1	2		1	1	1	1	1	1	1	1	1
13	Hazrat Mir	20	3	50	10		12	1	12	2	1	1	1	1		1	1		1			1		1	2		1	1	1	1	1	1	1	1	1
14	Wazir Gul	20	3	50	10		12	1	12	2	1	1	1	1		1	1		1			1		1	2		1	1	1	1	1	1	1	1	1
15	Musa Khan	20	3	50	10		12	1	12	2	1	1	1	1		1	1		1			1		1	2		1	1	1	1	1	1	1	1	1
16	Jamshidullah	20	3	50	10		12	1	12	2	1	1	1	1		1	1		1			1		1	2		1	1	1	1	1	1	1	1	1
17	A. Ghani	20	3	50	10		12	1	12	2	1	1	1	1		1	1		1			1		1	2		1	1	1	1	1	1	1	1	1
18	M. Ibrahim	20	3	50	10		12	1	12	2	1	1	1	1		1	1		1			1		1	2		1	1	1	1	1	1	1	1	1
19	Ajibullah	20	3	50	10		12	1	12	2	1	1	1	1		1	1		1			1		1	2		1	1	1	1	1	1	1	1	1
20	Habibullah	20	3	50	10		12	1	12	2	1	1	1	1		1	1		1			1		1	2		1	1	1	1	1	1	1	1	1

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REF.:P-Materia

No	Name	Char Pape	Tick Char Pape	Whit Pape	Chart Marke 90/70	Boar d Ma rker	Mark Smal Size	Note Book	Colo r Pe ncil	Penc il	Rubb er	Ball Pen	Shar pner	Glue Bott	Glue Stic	Scot ch tap	Clip	Rull- er 100cm	Rull er 50cm	Rull er 30cm	Ink Bott le	File Pape	High Ligh Mark	Cutt er	Vil cro	Core ecti Flue	Chil Psy	Adul Psy	T.A. Mate rial	Evol tion	Meth od	Pin	Maps	Scis sor	Geom etry Box
21	S. Imail	20	3	50	10		12	1	12	2	1	1	1	1		1	1		1			1		1	2		1	1	1	1	1	1	1	1	1
22	M. Farooq	20	3	50	10		12	1	12	2	1	1	1	1		1	1		1			1		1	2		1	1	1	1	1	1	1	1	1
23	Khan Alam	20	3	50	10		12	1	12	2	1	1	1	1		1	1		1			1		1	2		1	1	1	1	1	1	1	1	1
24	Rafiullah	20	3	50	10		12	1	12	2	1	1	1	1		1	1		1			1		1	2		1	1	1	1	1	1	1	1	1
25	M. Sadiq	20	3	50	10		12	1	12	2	1	1	1	1		1	1		1			1		1	2		1	1	1	1	1	1	1	1	1
26	M. Sayed	20	3	50	10		12	1	12	2	1	1	1	1		1	1		1			1		1	2		1	1	1	1	1	1	1	1	1
27	M. Ibrar	20	3	50	10		12	1	12	2	1	1	1	1		1	1		1			1		1	2		1	1	1	1	1	1	1	1	1
28	Shir Agha	20	3	50	10		12	1	12	2	1	1	1	1		1	1		1			1		1	2		1	1	1	1	1	1	1	1	1
29	Shir Zaman	20	3	50	10		12	1	12	2	1	1	1	1		1	1		1			1		1	2		1	1	1	1	1	1	1	1	1
30	A. Latif	20	3	50	10		12	1	12	2	1	1	1	1		1	1		1			1		1	2		1	1	1	1	1	1	1	1	1
31	Abdul Basir	20	3	50	10		12	1	12	2	1	1	1	1		1	1		1			1		1	2		1	1	1	1	1	1	1	1	1
32	Abdul Haq	20	3	50	10		12	1	12	2	1	1	1	1		1	1		1			1		1	2		1	1	1	1	1	1	1	1	1
33	Nik M.	20	3	50	10		12	1	12	2	1	1	1	1		1	1		1			1		1	2		1	1	1	1	1	1	1	1	1
34	Abdul Hai	20	3	50	10		12	1	12	2	1	1	1	1		1	1		1			1		1	2		1	1	1	1	1	1	1	1	1
35	Mia Jan	20	3	50	10		12	1	12	2	1	1	1	1		1	1		1			1		1	2		1	1	1	1	1	1	1	1	1
36	Momen Khan	20	3	50	10		12	1	12	2	1	1	1	1		1	1		1			1		1	2		1	1	1	1	1	1	1	1	1
37	Abubakir	20	3	50	10		12	1	12	2	1	1	1	1		1	1		1			1		1	2		1	1	1	1	1	1	1	1	1
38	Nik M.	20	3	50	10		12	1	12	2	1	1	1	1		1	1		1			1		1	2		1	1	1	1	1	1	1	1	1
39	Badam Gul	20	3	50	10		12	1	12	2	1	1	1	1		1	1		1			1		1	2		1	1	1	1	1	1	1	1	1
40	Hamidullah	20	3	50	10		12	1	12	2	1	1	1	1		1	1		1			1		1	2		1	1	1	1	1	1	1	1	1

Prepared By: S. Mahfoz Ahmadi

Solidarite Afghanistan
*SOS/PG*BELGIUM*
Education Department
P.M.T

Report of the seminar for 40 government teachers in the district of Surkhrod Nangarhar province April 1, 1993 to April 18 1993

When the pedagogic mobile team was able to go to Afghanistan Peshawar P.M.T went to Jalalabad after the establishment of Islamic government. The schools were reopening day by day by the authorities in the province. This organization started training the teachers from the capital of the province mainly Jalalabad city. Two training seminars were given to almost 80 government teachers.

After opening a sub-office by SAB department of education in Jalalabad and the employment of pedagogic team there most of the trainings were implemented by the new team.

Since the organization had done enough training in the city along with some other NGOs, in our work plan we tried to have the training in the local districts where the majority of teachers could reach.

Following the work plan and after consultation with the director of education of the province a seminar was held in the district of Surkhrod by Jalalabad P.M.T.

Before the seminar Jalalabad P.M.T surveyed the schools and the teachers in the area. After the survey with the cooperation of the educational authorities J-PMT selected 40 primary level teachers who needed training for April 93 seminar.

The plan of implementing the seminar was prepared according to which all the materials (teaching and teaching aid) needed in the seminar were provided by the team and the administration. Since during the beginning of the seminar there was security problem for the NGOs vehicles we sent the materials by private transport to the place where the seminar took place. Also the organization assigned two trainers from Peshawar P.M.T to cooperate with Jalalabad P.M.T during the seminar in Surkhrod.

The seminar started on April 1, 1993 and ended on April 18, 1993 with 40 teachers at the beginning out which 39 completed their training and got their certificates.

The seminar was interesting specially in the rural areas where such seminar rarely takes place. The seminar starting with a simple opening ceremony after which the materials needed in the seminar were distributed. The 40 teachers were divided into two

groups A and B after Pre-Seminar evaluation and the training started accordingly.

There were 8 subjects taught in the seminar such as:

- Child Psychology
- Educational Psychology
- Methodology
- Teaching aid materials
- Educational evaluation
- Teaching method of Islamiat
- Teaching method of Language
- Teaching method of Mathematics

The following trainers were teaching in the seminar:

-	Abdul Hadi	Jalalabad	PMT	Supervisor
-	Sayed Murad	Jalalabad	PMT	Supervisor
-	M. Aman	Peshawar	PMT	Supervisor
-	M. Sadiq	Peshawar	PMT	Supervisor

The procedure and the process of the seminar was arranged in such a way that during the first week theoretical information were presented to the teachers. During the second week all the information gained during the first week were practically applied by the trainers in teaching different subjects of the primary school. During the third week the trainees had to apply whatever they learned during the first two weeks in teaching different subjects of the primary school.

The reason we follow the above procedure is that most of the teachers are un- professional. Few of them who were semi-professional forgot what they knew during the 14 years of war.

The participants needed according to the survey to know the basic principles of the professional subjects.

To give them information is not enough the trainees should be convinced about the practicality of what is presented to them. PMT trainers gave model lessons in different subjects of the primary school using all the theoretical information to convince,
the trainees how to put theory into practice. In this stage the trainers checked the level of understanding of the trainees as well.

After this stage when the trainees gained enough knowledge and observed its implementation by the trainers came the third stage. During the third stage the trainees used all the knowledge and information while giving model lessons in the subjects taught in the primary schools. After these model lessons there was time for discussion to know about week and strong points of the lessons, because one trainee was giving model lesson his colleges and PMT trainers were observing him. This way the trainees were able to apply what they learned and correct their mistakes after each model lesson through discussion.

According to the principles of education what is learned in such training where one gains information and sees how it is applied and later on he himself applies will not be forgotten quickly. The three main means of learning are applied listening, seeing and doing.

There were enough teaching, teaching aid and stationery materials given before the seminar to be used during the seminar, but this organization distributed some materials after training so the teacher can use them in their schools. The materials were charts, posters, maps, geometry box, cloth board, chart marker, small marker, color pencil, glue, scissors, cutters, paper, notebook, file cover, rulers of different sizes and lecture of differnt subjects. Also the forms of lesson plans and other related forms were given to each teacher.

Evaluating the whole process we found that the teachers learned what we were expecting and what they wanted because of the interest shown by them through out the seminar. The thing they learned were seen during the model lesson given by the teachers and also what was expressed by the teachers during the seminar and at the end of the seminar post seminar evaluation.

The seminar ended on April 18, 1993 with a simple graduation ceremony in the middle school of Char Bagh Safa where the heads of education in the area, elders of the community and officials were present.

As usual the ceremony started with the recitation of holi Quran after which Mr. Sayed Murad Sharifi Jalalabad P.M.T supervisor explained in detail the activities of SAB, the importance of such training and the importance of education. After Sayed Murad, Abdul Hadi another Jalalabad P.M.T supervisor explained the importance of the subjects taught in the seminar in up-grading the teaching skills of the teachers. Also one of the participant of the seminar M. Hanif thanked the team and SAB for the training given in the rural areas which is badly needed compared to urban areas. At this stage the certificates were distributed alongwith the materials provided for after training. The daily allowance, were also distributed. The ceremony ended with prayer for peace in Afghanistan and all over the world.

After the ceremony tea was served for the guests and the participants of the seminar and the organization offered another group of 39 trained teachers to the Afghan people.

The time table, attendance, and material distribution are annexed.

Solidarite Afghanistan
SOS/PG*BELGIUM
Education Department
Time Table for Jalalabad Seminar 1993
1/4/93 to 8/4/93

Ref.:Time

Time		I		II		III			IV		V		VI	
Days	Group	Subject	Teacher	Subject	Teacher	Subject	Teacher		Subject	Teacher	Subject	Teacher	Subject	Teacher
SAT	A	*Islamiat*	*S. Murad*	*Islamiat*	*S. Murad*	*Math*	*A. Hadi*	T	*Math*	*A. Hadi*	*Child psy*	*M. Sadiq*	*Child psy*	*M. Sadiq*
	B	*Child psy*	*M. Sadiq*	*Child psy*	*M. Sadiq*	*Islamiat*	*S. Murad*	E	*Islamiat*	*S. Murad*	*Child psy*	*M. Sadiq*	*Child psy*	*M. Sadiq*
SUN	A	*Evaluation*	*A. Hadi*	*Evaluation*	*A. Hadi*	*Psy*	*M. Sadiq*	A	*Psy*	*M. Sadiq*	*Pashto*	*S. Murad*	*Pashto*	*S. Murad*
	B	*Pashto*	*S. Murad*	*Pashto*	*S. Murad*	*Evaluation*	*A. Hadi*		*Evaluation*	*A. Hadi*	*Psy*	*M. Sadiq*	*Psy*	*M. Sadiq*
MON	A	*Adult psy*	*M. Sadiq*	*Adult psy*	*M. Sadiq*	*Evaluation*	*S. Murad*	B	*Evaluation*	*S. Murad*	*T.A material*	*A. Hadi*	*T.A material*	*A. Hadi*
	B	*T.A material*	*A. Hadi*	*T.A material*	*A. Hadi*	*Psy*	*M. Sadiq*	R	*Psy*	*M. Sadiq*	*Evaluation*	*Hadi*	*Evaluation*	*Hadi*
TUS	A	*Child psy*	*M. Sadiq*	*Child psy*	*M. Sadiq*	*Math*	*A. Hadi*	E	*Math*	*A. Hadi*	*Islamiat*	*S. Murad*	*Islamiat*	*S. Murad*
	B	*Islamiat*	*S. Murad*	*Islamiat*	*S. Murad*	*Psy*	*M. Sadiq*	A	*Psy*	*M. Sadiq*	*Math*	*A. Hadi*	*Math*	*A. Hadi*
WED	A	*Evaluation*	*A. Hadi*	*Evaluation*	*A. Hadi*	*Pashto*	*S. Murad*	K	*Pashto*	*S. Murad*	*Psy*	*M. Sadiq*	*Psy*	*M. Sadiq*
	B	*Method*	*S. Murad*	*Method*	*S. Murad*	*Evaluation*	*A. Hadi*		*Evaluation*	*A. Hadi*	*Pashto*	*S. Murad*	*Pashto*	*S. Murad*
THU	A	*Method*	*S. Murad*	*Method*	*S. Murad*	*T.A materia*	*A. Hadi*		*T.A materi*	*A. Hadi*	*Pashto*	*S. Murad*	*Islamait*	*S. Murad*
	B	*Psy*	*M. Sadiq*	*Psy*	*M. Sadiq*	*Method*	*S. Murad*		*Method*	*S. Murad*	*T.A material*	*A. Hadi*	*T.A material*	*A. Hadi*

Prepared by: S. Mahfooz Ahmadi

Solidarite Afghanistan
SOS/PG*BELGIUM
Education Department
Time Table for Jalalabad Seminar 1993
9/4/93 to 18/4/93

Ref.:attand2

Time		I		II		III			IV		V		VI	
Days	Group	Subject	Teacher	Subject	Teacher	Subject	Teacher		Subject	Teacher	Subject	Teacher	Subject	Teacher
SAT	A	Islamiat	S. Murad	Islamiat	S. Murad	Math	A. Hadi	T	Math	A. Hadi	Edu. psy	M. Aman	Edu. psy	M. Aman
	B	Edu. psy	M. Aman	Edu. psy	M. Aman	Islamiat	S. Murad	E	Islamiat	S. Murad	Method	A. Hadi	Method	A. Hadi
SUN	A	Evaluation	A. Hadi	Evaluation	A. Hadi	Psy	M. Aman	A	Edu. psy	M. Aman	Pashto	S. Murad	Pashto	S. Murad
	B	Pashto	S. Murad	Pashto	S. Murad	Evaluation	A. Hadi		Evaluation	A. Hadi	Edu. psy	M. Aman	Edu. psy	M. Aman
MON	A	Edu. psy	M. Aman	Edu. psy	M. Aman	Evaluation	S. Murad	B	Evaluation	S. Murad	T.A material	A. Hadi	T.A material	A. Hadi
	B	T.A material	A. Hadi	T.A material	A. Hadi	Edu. psy	M. Aman	R	Edu. psy	M. Aman	Evaluation	Hadi	Evaluation	Hadi
TUS	A	Edu. psy	M. Aman	Edu. psy	M. Aman	Math	A. Hadi	E	Math	A. Hadi	Islamiat	S. Murad	Islamiat	S. Murad
	B	Islamiat	S. Murad	Islamiat	S. Murad	Edu. psy	M. Aman	A	Edu. psy	M. Aman	Math	A. Hadi	Math	A. Hadi
WED	A	Evaluation	A. Hadi	Evaluation	A. Hadi	Pashto	S. Murad	K	Pashto	S. Murad	Edu. psy	M. Aman	Edu. psy	M. Aman
	B	Method	S. Murad	Method	S. Murad	Evaluation	A. Hadi		Evaluation	A. Hadi	Pashto	S. Murad	Pashto	S. Murad
THU	A	Method	S. Murad	Method	S. Murad	T.A material	A. Hadi		T.A material	A. Hadi	Pashto	S. Murad	Islamait	S. Murad
	B	Edu. psy	M. Aman	Edu. psy	M. Aman	Method	S. Murad		Method	S. Murad	T.A material	A. Hadi	T.A material	A. Hadi

Prepared by: S. Mahfooz Ahmadi

SOLIDARITE AFGHANISTAN
SOS/PG*BELGIUM
EDUCATION DEPARTMENT

Attendance Sheet
Date:. 1-4-93 Upto 18-4-93

Class A *Ref.:Attend*

No	Name	F.Name	Day 1	Day 3	Day 4	Day 5	Day 6	Day 7	Day 8	Day 10	Day 11	Day 12	Day 13	Day 14	Day 15	Day 17	Day 18
1	*Qudratullah*	*S. Rahim*	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
2	*Murtaza*	*Shir M.*	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
3	*Safiullah*	*M. Ashraf*	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
4	*S. Abas*	*S. Malang*	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
5	*Wali M.*	*Shir M.*	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
6	*G. Ghous*	*M. Ghous*	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
7	*Awal Gul*	*Ali Jan*	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
8	*Rafiudeen*	*M. Said*	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
9	*Jan Agha*	*Shir Agha*	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
10	*Mashuq*	*Mula Jan*	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
11	*Shah Zaman*	*Khan Zaman*	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
12	*M. Hanif*	*Inamullah*	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
13	*Hafizullah*	*G. Jan*	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
14	*A. rahim*	*A. Wahed*	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
15	*Jamalludin*	*Bulbul*	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
16	*Ghani M.*	*S. Mohamm*	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
17	*A. Qudos*	*M. Osman*	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
18	*A. Hakim*	*Noor M.*	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
19	*Wali M.*	*G. Maideen*	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
20	*Mir Aghan*	*Mir Hamza*	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P

Prepared by: S. Mahfoz (Ahmadi)

SOLIDARITE AFGHANISTAN
SOS/PG*BELGIUM

EDUCATION DEPARTMENT

Attendance Sheet
Date:. 1-4-93 Upto 18-4-93

Class B | Ref.:Attend

NO	NAME	F.NAME	Day 1	Day 3	Day 4	Day 5	Day 6	Day 7	Day 8	Day 10	Day 11	Day 12	Day 13	Day 14	Day 15	Day 17	Day 18
1	*Lal Agah*	*Haikal*	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
2	*Aminullah*	*G. Sadiq*	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
3	*Aman Jan*	*M. Shirin*	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
4	*Nami Haq*	*Muslim*	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
5	*Agha Jan*	*A. Baqi*	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
6	*Hafizullah*	*Amir Jan*	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
7	*Sultan Wali*	*Gul Wali*	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
8	*Rahmatullah*	*Pur Dil*	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
9	*Toor Badsha*	*S. Shah*	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
10	*A. Jamil*	*Juma Gul*	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
11	*Jamat Gul*	*Ali Jan*	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
12	*A. Mateen*	*G. Sakhi*	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
13	*Hidayatullah*	*Baba Jan*	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
14	*A. Ahad*	*Abdul M.*	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
15	*M. Nadir*	*Sadullah*	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
16	*A. Zahir*	*M. Tahir*	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
17	*Shamsul Haq*	*A. Aziz*	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
18	*A. Shukoor*	*A. Rasool*	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
19	*M. Shafiq*	*M. Salim*	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
20	*G. Nabi*	*Habibullah*	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P

Prepared by: S. Mahfoz (Ahmadi)

SOLIDARITE AFGHANISTAN
SOS/PG BELGIUM
EDUCATION DEPARTMENT

List of materials distributed for during seminar
in Surkhrod seminar

Date:. 1/4/93 - 18/4/93 Ref:.Material

No	Name	Char Pape	Tick Char Pape	Whit Pape	Chart Marke 90/70	Board Marker	Mark Smal Size	Note Book	Color Pencil	Pencil	Rubber	Ball Pen	Sharpner	Glue Bott	Glue Stic	Scotch tap	Clip	Ruller 100cm	Ruller 50cm	Ruller 30cm	Ink Bottle	File Pape	High Ligh Mark	Cutter	Uni-Ball Pen	Corection Flue	Chil Psy	Adul Psy	T.A. Material	Evoltion	Method	Pin	Maps	Scissor	Geometry Box
1	Qudratullah	10	3	50	5		12	1	12	1	1	1	1		1	1	1		1			1		1								1	1	1	1
2	Murtaza	10	3	50	5		12	1	12	1	1	1	1		1	1	1		1			1		1								1	1	1	1
3	Safiullah	10	3	50	5		12	1	12	1	1	1	1		1	1	1		1			1		1								1	1	1	1
4	S. Abas	10	3	50	5		12	1	12	1	1	1	1		1	1	1		1			1		1								1	1	1	1
5	Wali M.	10	3	50	5		12	1	12	1	1	1	1		1	1	1		1			1		1								1	1	1	1
6	G. Ghous	10	3	50	5		12	1	12	1	1	1	1		1	1	1		1			1		1								1	1	1	1
7	Awal gul	10	3	50	5		12	1	12	1	1	1	1		1	1	1		1			1		1								1	1	1	1
8	Rafiudeen	10	3	50	5		12	1	12	1	1	1	1		1	1	1		1			1		1								1	1	1	1
9	Jan Agha	10	3	50	5		12	1	12	1	1	1	1		1	1	1		1			1		1								1	1	1	1
10	Mashuq	10	3	50	5		12	1	12	1	1	1	1		1	1	1		1			1		1								1	1	1	1
11	Shah Zaman	10	3	50	5		12	1	12	1	1	1	1		1	1	1		1			1		1								1	1	1	1
12	M. Hanif	10	3	50	5		12	1	12	1	1	1	1		1	1	1		1			1		1								1	1	1	1
13	Hafizullah	10	3	50	5		12	1	12	1	1	1	1		1	1	1		1			1		1								1	1	1	1
14	A. Rahim	10	3	50	5		12	1	12	1	1	1	1		1	1	1		1			1		1								1	1	1	1
15	Jamalludin	10	3	50	5		12	1	12	1	1	1	1		1	1	1		1			1		1								1	1	1	1
16	Ghani M.	10	3	50	5		12	1	12	1	1	1	1		1	1	1		1			1		1								1	1	1	1
17	A. Qudos	10	3	50	5		12	1	12	1	1	1	1		1	1	1		1			1		1								1	1	1	1
18	A. Hakim	10	3	50	5		12	1	12	1	1	1	1		1	1	1		1			1		1								1	1	1	1
19	Wali M.	10	3	50	5		12	1	12	1	1	1	1		1	1	1		1			1		1								1	1	1	1
20	Mir Agha	10	3	50	5		12	1	12	1	1	1	1		1	1	1		1			1		1								1	1	1	1

Prepared By: S. Mahfoz Ahmadi

SOLIDARITE AFGHANISTAN
SOS/PG BELGIUM
EDUCATION DEPARTMENT

List of materials distributed for during seminar in Surkhrod seminar

Date:. 1/4/93 - 18/4/93 **REF.:Material**

No	Name	Char Pape	Tick Char Pape	Whit Pape	Chart Marke 90/70	Boar d Marker	Mark Smal Size	Note Book	Colo r Pencil	Pencil	Rubber	Ball Pen	Sharpner	Glue Bott	Glue Stic	Scotch tap	Clip	Ruller 100cm	Ruller 50cm	Ruller 30cm	Ink Bottle	File Pape	High Ligh Mark	Cutter	Uni-Ball Pen	Corection Flue	Chil Psy	Adul Psy	T.A. Material	Evoltion	Method	Pin	Maps	Scissor	Geometry Box
21	[illegible] Agha	10	3	50	5		12	1	12	1	1	1	1		1	1	1		1			1		1								1	1	1	1
22	Aminullah	10	3	50	5		12	1	12	1	1	1	1		1	1	1		1			1		1								1	1	1	1
23	Aman Jan	10	3	50	5		12	1	12	1	1	1	1		1	1	1		1			1		1								1	1	1	1
24	Nami HJaq	10	3	50	5		12	1	12	1	1	1	1		1	1	1		1			1		1								1	1	1	1
25	Agha Jan	10	3	50	5		12	1	12	1	1	1	1		1	1	1		1			1		1								1	1	1	1
26	Hafizullah	10	3	50	5		12	1	12	1	1	1	1		1	1	1		1			1		1								1	1	1	1
27	Sultan Wali	10	3	50	5		12	1	12	1	1	1	1		1	1	1		1			1		1								1	1	1	1
28	Rahmatullah	10	3	50	5		12	1	12	1	1	1	1		1	1	1		1			1		1								1	1	1	1
29	Toor Badsha	10	3	50	5		12	1	12	1	1	1	1		1	1	1		1			1		1								1	1	1	1
30	A. Jamil	10	3	50	5		12	1	12	1	1	1	1		1	1	1		1			1		1								1	1	1	1
31	Jamat Gul	10	3	50	5		12	1	12	1	1	1	1		1	1	1		1			1		1								1	1	1	1
32	A. Mateen	10	3	50	5		12	1	12	1	1	1	1		1	1	1		1			1		1								1	1	1	1
33	Hidayatullah	10	3	50	5		12	1	12	1	1	1	1		1	1	1		1			1		1								1	1	1	1
34	A. Ahad	10	3	50	5		12	1	12	1	1	1	1		1	1	1		1			1		1								1	1	1	1
35	M. Nadir	10	3	50	5		12	1	12	1	1	1	1		1	1	1		1			1		1								1	1	1	1
36	A. Zahir	10	3	50	5		12	1	12	1	1	1	1		1	1	1		1			1		1								1	1	1	1
37	Shamsul Haq	10	3	50	5		12	1	12	1	1	1	1		1	1	1		1			1		1								1	1	1	1
38	A. Shukoor	10	3	50	5		12	1	12	1	1	1	1		1	1	1		1			1		1								1	1	1	1
39	M. Shafiq	10	3	50	5		12	1	12	1	1	1	1		1	1	1		1			1		1								1	1	1	1
40	G. Nabi	10	3	50	5		12	1	12	1	1	1	1		1	1	1		1			1		1								1	1	1	1

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SOLIDARITE AFGHANISTAN
SOS/PG*BELGIUM

Education Department
P.M.T

Report of the seminars by P.M.T in Nangarhar province inside Afghanistan

I. **Report of the seminar for 40 government teachers in the district of Surkhrod, Nangarhar province by Jalalabad P.M.T (Pedagogic Mobile Team).**

II. **Report of the seminar for 40 government headmasters in Jalalabad city, Nangarhar province by Peshawar P.M.T.**